



**Kina Gbezhgomi Child and Family Services**  
**Location: Sudbury and Manitoulin**

Kina Gbezhgomi Child and Family Services (KGCFS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs and customs

We invite applications consisting of a resume detailing education, work experience, cultural participation and volunteerism for the position of:

**CULTURAL ENAADAAMAAGET**  
**(1) PERMANENT, FULL TIME POSITION**  
**LOCATION: MANITOULIN POSITION**

Under the direction of the Service Supervisor, the Cultural Enaadaamaaget will work collaboratively with the Agency's Cultural positions to implement the Annual Work Plan / Annual Calendar.

The Cultural Enaadaamaaget will work in collaborative cooperation with the Cultural Coordinator in the delivery of job functions to assist children, families, staff and community partners for the preservation and promotion of traditional practices within member First Nations, to strengthen the cultural identity for children, families, and staff and ensure children stay connected with their culture, language and community.

**QUALIFICATIONS and EXPERIENCE**

- Must possess a minimum two year college diploma from an accredited college in a discipline related to Anishinaabe Studies.
- Minimum of three (3) years of experience in the delivery of services to Anishinaabe children and their families or a comparable social service program. However, a combination of skills, work experience and life learning experiences may be considered.
- Preference for an individual living a traditional lifestyle, and learning being a life-long journey in pursuing to further learn traditional Anishinaabe lifestyle.
- Proficiency in Anishinaabemowin is preferred or be willing to learn toward proficiency in the Anishinaabemowin language.
- Active participation in the Anishinaabe community especially with building knowledge of the teachings from the medicine wheel will be of significant consideration.
- Prior work experience in amalgamating Indigenous approaches and methods integral to Social Work practice that will help families achieve a healthier lifestyle and safe well-being.
- An individual of Anishinaabe ancestry with understanding, practice and sharing of Anishinaabe history, clan system, protocols, etiquette, culture, traditions, ceremonies, principles and values is preferred, these qualities having resulted in maturity and good judgement.
- Excellent communication skills, written skills for completion of documents and reports, oral, facilitator and presentation.
- Working knowledge of computer equipment and programs;
- Must possess strong organization, evaluation and problem-solving skills.
- Must possess a valid Ontario G Driver's Licence, own vehicle and be willing to travel and proof of vehicle insurance.

**KNOWLEDGE, SKILLS AND ABILITIES**

- Ability to work collaboratively and assist the organization with the delivery of tasks as identified in the annual work plan / annual calendar of cultural events within prescribed deadlines.
- Contribute in the planning of seasonal activities relating to the delivery of cultural services, events, cultural workshops, programming, activities, teachings, ceremonies, and healing practices for clients and agency staff as required.
- Work collaboratively to ensure the ongoing monitoring and evaluation of cultural programs, services and planning for the provision of culturally appropriate and relevant services to First Nations children, families and caregivers.
- Serve as a resource and provide consultation to Agency Personnel and Groups;
- Ability to recruit, support and maintain collaborative partnerships with Anishinaabe Resources and Organizations;
- Ability to conduct public presentations;
- Display good judgement at all times.

**DEADLINE: JULY 3, 2019 AT 2:00PM**

Applicants are encouraged to visit our website at [www.kgcsf.org/employment](http://www.kgcsf.org/employment) to review the full job description. KGCFS offers competitive wages, a generous benefit package and OMERS pension plan.

Please submit your application marked "Confidential –Cultural Enaadaamaaget- Manitoulin". Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers. Please also detail in your application:

education, employment experience, cultural participation and volunteerism.

Applications are accepted by the deadline date via regular mail, in person or by email at:

Human Resources – CONFIDENTIAL  
CULTURAL ENAADAAMAAGET Manitoulin  
Kina Gbezhgomi Child and Family Services  
Main Office - 98 Pottawatomi Avenue,  
Wikwemikong, Ontario P0P 2J0

Email: [hr@kgcsf.org](mailto:hr@kgcsf.org)

KGCFS services is based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinaabe candidates (please self-identify). Miigwech for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidates will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of deadline date), Vulnerable Sector Check and Driver's Abstract.